

Pollution Incident Response Management Plan Seven Hills Transfer Station

REMONDIS Australia Pty Ltd

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2022-04-11	Original Issue	H. McCarthy	S. McBurney
2023-03-09	Update to New template PIRMP added	R. Mulholland	J. Pisani
2024-03-27	PIRMP Test added and minor change to ERP	R. Mulholland	J. Pisani
2025-08-04	PIRMP Test and minor changes	T. Malthouse	A. Lynam



Contents

1.0	Scope	3
2.0	Definitions	3
3.0	Environmental Protection Licence Details	4
4.0	Pollution Incident – Responsible Person/s	4
5.0	Notification of Relevant Authorities	5
6.0	Notification of Neighbours & Local Community	6
7.0	Description & Likelihood of Hazards	6
8.0	Pre Emptive-Actions to be Taken	6
9.0	Escalation Flow Chart	7
10.0	Inventory of Pollutants	7
11.0	Communicating with Neighbours & the Local Community	8
12.0	Minimising Harm to Persons on the Premises	8
13.0	Maps	9
13.1	Location Map of REMONDIS Seven Hills Transfer Station	9
14.0	Actions to be Taken During & Immediately after a Pollution Incident	10
15.0	Coordinating with Persons	10
16.0	Staff Training	10
17.0	Testing & Updating of the PIRMP	10
17.1	Details of PIRMP Tests completed	11
18.0	References	11
19.0	Response Plans	12
19.1	Fire Emergency	12
19.2	Fire in a Waste Vehicle (Hot Load)	13
19.3	Toxic or Hazardous Materials	14
19.4	Spills (oils, chemicals, fuels, etc)	15
19.5	Severe Storms (lightning & thunder, high winds, hail)	16
19.6	Damage to Utility Services	17



1.0 Scope

REMONDIS Seven Hills holds an Environment Protection Licence with the NSW Environment Protection Authority (EPA) for the Scheduled Activities of waste recovery and processing.

As per the *Protection of the Environment Operations Act* 1997 (the POEO Act), the holder of an Environment Protection Licence must prepare, keep, test and implement a pollution incident response management plan (PIRMP) that complies with Part 5.7A of the POEO Act in relation to the activity to which the licence relates. If a pollution incident occurs in the course of an activity so that material harm to the environment (within the meaning of section 147 of the POEO Act) is caused or threatened, the person carrying out the activity must immediately implement this plan in relation to the activity required by Part 5.7A of the POEO Act.

A copy of this plan must be kept at the licensed premises, or where the activity takes place in the case of mobile plant licences and be made available on request by an authorised EPA officer and to any person who is responsible for implementing this plan.

Parts of the plan must also be available either on a publicly accessible website, or if there is no such website, by providing a copy of the plan to any person who makes a written request. The sections of the plan that are required to be publicly available are set out in clause 98D of the Protection of the Environment Operations (General) Regulation 2009.

NOTE: This plan must be developed in accordance with the *Protection of the Environment Operations Act* 1997 and the Protection of the Environment Operations (General) Regulation 2009.

This Pollution Incident Response Management Plan (PIRMP) covers the key actions to minimise the occurrence of a pollution incident and manage a pollution incident if one occurs (during and after a pollution incident).

This document has been prepared for managing the impact to human health (employees and nearby neighbours) and the environment (onsite and offsite).

REMONDIS AUSTRALIA is located at 29 Powers Road, Seven Hills in the strategically zoned industrial area of Seven Hills NSW.

The facility conducts the collection, segregation for recycling, cardboard baling and storage of waste prior to transport to a waste disposal/recycling facility.

2.0 Definitions

PIRMP Pollution Incident Response Management Plan

PHU Public Health Unit

EPA Environmental Protection Authority
EPL Environmental Protection Licence

POEO Protection of the Environment Operations

SDS Safety Data Sheets
RA Risk Assessment

MRF Materials Recovery Facility



3.0 Environmental Protection Licence Details

Environmental Protection Licence details		
Name of Licensee	REMONDIS Australia Pty Ltd	
ABN	95 002 429 781	
EPL Number	4571	
Premise Name	Seven Hills Transfer Station	
Premise Address	Seven Hills Transfer Station	
	29 Powers Road	
	Seven Hills NSW 2147	
Company Contact Details	Name: Andrew Lynam	
	Position: National Environment Manager	
	Business Hours Contact Number: 0417 513 576	
	After Hours Contact Number: 0417 561 886	
	E-mail: andrew.lynam@remondis.com.au	
Website address	https://remondis-australia.com.au	
Scheduled activity / activities on EPL:	Waste storage	
	Waste processing (non-thermal treatment)	

4.0 Pollution Incident – Responsible Person/s

The following contact details are 24 - hour contacts including alternative person should the primary contact be unavailable.

PIRMP Activation (Primary Contact	
Name of Person Responsible	Jeff Pisani
Position	Site Supervisor
Business Hours Contact Number	0418 848 515
After Hours Contact Number	0418 848 515
Email	Jeffrey.pisani@remondis.com.au

PIRMP Activation (Secondary Contact)		
Name of Person Responsible	Ben Hope	
Position	General Manager - NSW	
Business Hours Contact Number	0499 772 571	
After Hours Contact Number	0499 772 571	



PIRMP Activation (Secondary Contact)

Email ben.hope@remondis.com.au

Managing Response to Pollution Incident		
Name of Person Responsible	Jeff Pisani	
Position	Site Supervisor	
Business Hours Contact Number	0418 848 515	
After Hours Contact Number	0418 848 515	
Email	jeffrey.pisani@remondis.com.au	

5.0 Notification of Relevant Authorities

As part of Part 5.7A of the POEO Act, in case of a pollution incident that causes or threatens to cause material harm to the environment, the relevant authorities are to be contact and include:

Noti	Notification of Relevant Authorities			
1.	Fire & Rescue NSW	Emergency 000 Fire & Rescue Pollution Notification Line – 1300 729 579 Miranda Fire Station (02) 9531 1062		
2.	Environment Protection Authority	13 15 55		
3.	SafeWork NSW	13 10 50		
4.	NSW Police	Emergency 000		
		Nearest POLICE Station – Blacktown Police Station		
		Phone (02) 9671 9199		
5.	NSW Health - Hospital	Emergency 000		
		Nearest HOSPITAL – Blacktown Hospital		
		Phone (02) 9881 8000		
6.	NSW Health - Ministry	(02) 9391 9000		
7.	Local Authority			
8.	Sydney Water	13 20 92		



6.0 Notification of Neighbours & Local Community

Notification of Neighbours and the Local Community

Notification of Neighbours and the Local Community

The incident controller from emergency services (NSW Police Force or Fire & Rescue NSW) leads the local community notification.

Jeff Pisani must consult with the incident controller on what community notification, if any, should be undertaken.

- The information that must be provided includes;
- the time, date, nature, duration and location of the incident,
- the location of the place where pollution is occurring or is likely to occur,
- the nature, the estimated quantity or volume and the concentration of any pollutants involved, if known.
- the circumstances in which the incident occurred (including the cause of the incident, if known),
- the action taken or proposed to be taken to deal with the incident and any resulting pollution or threatened pollution, if known,
- other information prescribed by the regulations

Jeff Pisani has the overall responsibility for public communication during an incident.

List of Neighbours			
CNH Smash Repairs	25A Powers Rd, Seven Hills	0296 745 915	
Questas Corporate	31 Powers Rd, Seven Hills	0298 810 071	
Seven Hills Glass	1/28 Powers Rd, Seven Hills	0296 244 848	
Capital Smart Repairs	26A Powers Rd, Seven Hills	0296 232 653	
F45 Training	1/26 Powers Rd, Seven Hills	0437 505 908	
Tan Smash Repairs	5/25A Powers Rd, Seven Hills	0296 743 132	

7.0 Description & Likelihood of Hazards

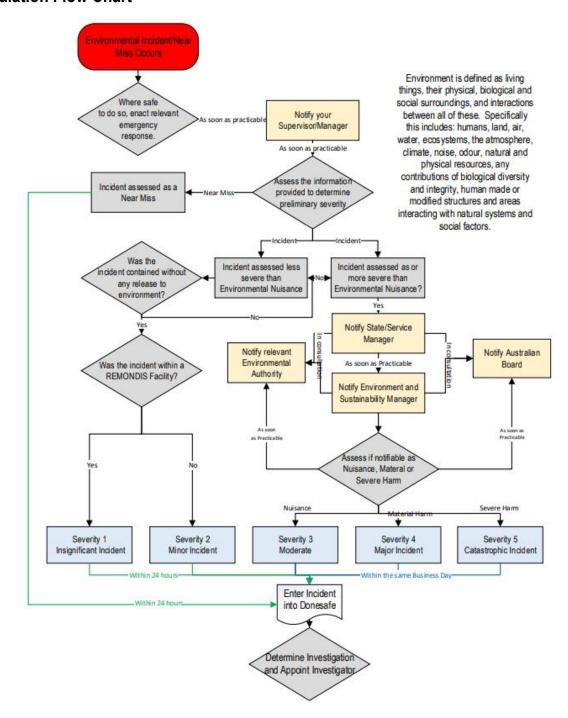
The site environmental risk register documents all environmental hazards associated with the Seven Hills Transfer Station.

8.0 Pre Emptive-Actions to be Taken

The site environmental risk register documents all environmental controls associated with the Seven Hills Transfer Station.



9.0 Escalation Flow Chart



10.0 Inventory of Pollutants

An inventory of pollutants is maintained with the ChemAlert online application for this site. In addition, a manifest is available onsite of the hazardous chemicals at the site in accordance with Section 347 of the NSW Work Health and Safety Regulation 2017.

347 Manifest of hazardous chemicals

(1) A person conducting a business or undertaking at a workplace must, if the quantity of a Schedule 11 hazardous chemical or group of Schedule 11 hazardous chemicals used, handled or stored at the workplace exceeds the manifest quantity for the Schedule 11 hazardous chemical or group of Schedule 11 hazardous chemicals—



- (a) prepare a manifest of Schedule 11 hazardous chemicals, and
- (b) amend the manifest as soon as practicable if—
 - the type or quantity of Schedule 11 hazardous chemical or group of Schedule 11 hazardous chemicals that must be listed in the manifest changes, or
 - (ii) there is a significant change in the information required to be recorded in the manifest.
- (2) A manifest of Schedule 11 hazardous chemicals must comply with Schedule 12.
- (3) The person must keep the manifest—
 - (a) in a place determined in agreement with the primary emergency service organisation, and
 - (b) available for inspection under the Act, and
 - (c) readily accessible to the emergency service organisation.

11.0 Communicating with Neighbours & the Local Community

Communicating with Neighbours and the Local Community

Communicating with Neighbours and the Local Community

In the event of a pollution incident, REMONDIS will immediately contact the list tabled in section 5.

The following notification methods will include but not limited to: -

- Face to face contact
- Telephone to advise community stakeholders of the incident with recommended actions to prevent or minimise harm such as close doors and windows, evacuate buildings or premises, not to drink or swim in water courses
- Potentially affected community members will be determined based on the nature / scale of the pollution incident and the current weather conditions
- Follow up communications with the community stakeholders will be carried out by the REMONDIS General Manager.

Further undertakings include but are not limited to the following: -

- Face to face contact
- Telephone calls
- Letterbox drops
- Publication of updates on the REMONDIS Website
- Emailing of updates
- Door-knocking

12.0 Minimising Harm to Persons on the Premises

Minimising Harm to Persons on the Premises

Minimising Harm to Persons on the Premises

All staff and contractors are required to complete an induction program prior to commencing any work.

The induction program includes environmental aspects such as emergency response and the controls in place to minimise the chance of a pollution incident occurring, how to manage a pollution incident and actions following a pollution incident.

Minimising the impact to persons at REMONDIS during a pollution incident is the highest priority



Minimising Harm to Persons on the Premises

Controls for minimising harm to persons on the premises include:

- Risk Assessments
- SDS Documentation
- Work Procedures/ Instructions
- Incident and Hazard Management
- Workplace Inspections
- Workplace audits
- Emergency Management Plan
- Integrated Management Plan
- Preventative Maintenance
- Correct storage and waste management; and
- Training & Awareness

In the event that a pollution incident requires the evacuation of the site, actions will be completed in accordance with the site evacuation procedure. All staff are informed on the location of Emergency Assembly Points through the site inductions, signage and training. As part of the preparations for the PIRMP, the key aspects of the plan will be provided to staff and contractors.

13.0 Maps

13.1 Location Map of REMONDIS Seven Hills Transfer Station





14.0 Actions to be Taken During & Immediately after a Pollution Incident

Actions to be taken during or immediately after a pollution Incident

Actions to be Taken During or Immediately after a Pollution Incident

All potential pollution scenarios and their expected response have been considered with the corresponding plan set out in Section 19.0

15.0 Coordinating with Persons

Coordinating with Persons	
Coordinating with Persons	Licensees must notify all of the appropriate Regulatory Authorities/Neighbouring Facilities and potentially affected persons about the incident as set out in Section 5.0. The persons nominated in Section 3.0 are responsible for making contact with the identified affected parties.

16.0 Staff Training

Staff Training	
Staff Training	Nominated Staff will be trained in on site Emergency Management including Fire Fighting, Evacuation Procedures, First Aid and enactment of the PIRMP.
	All operators will be provided Spill Management Training incorporating the use of on site and truck spill kits.
	All operators will be aware of and understand the requirements of this document (PIRMP)
Training Records	Records of employees being trained in the execution of the plan are retained in the site training matrix, training records folder, as well as personnel files.

17.0 Testing & Updating of the PIRMP

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Testing & Updating of the PIRMP

It is a legal requirement to test the plan every 12 months and within 1 month of any pollution incident.

The testing of the PIRMP is to be carried out in such a manner as to ensure that the information included in the plan is accurate and up to date, and that each plan is capable of being implemented in a workable and effective manner.

Testing will involve undertaking desktop simulations of incidents and if necessary, completing exercises or drills. Testing will cover all the components of the PIRMP, including the effectiveness of the training.

Audit records are maintained on the BMS.

In the light of that incident, whether the information included in the plan is accurate and up to date, and the plan is still capable of being implemented in a workable and effective manner.

PIRMP Testing will be reported in Donesafe.

Test Record See Table 17.1



Testing & Updating of the	PIRMP
Availability of Plan	PIRMP folder located in the Office

17.1 Details of PIRMP Tests completed

Date Tested	Test By	Details of Test	Findings of Test	Next Scheduled Testing Date (Within 12 Months)
29/11/2022	Jeff Pisani	Fire in Transfer Station	N/A	29/11/2023
22/03/2024	Jeff Pisani	Major Medical Emergency and Fire in the Transfer Station	Fire warden training and warden equipment needed	22/03/2025
05/08/2025	Jeff Pisani	Fire in South West of Transfer Station	N/A	05/08/2026

18.0 References

- RE-HSEQ-FO-019 Emergency Evacuation Rehearsal Form
- RE-HSEQ-ST-015 Hazard, Near Miss and Incident Reporting Standard
- Protection of the Environment Operations Act 1997
- Protection of the Environment Operations (General) Regulation 2009.
- Protection of the Environment Operations (General) Amendment (Pollution Incident Response Management Plans) Regulation 2012
- Environment Protection Licence (EPL) 4571
- EPA's Guideline: Preparation of Pollution Incident Response Management Plan
- Donesafe HSEQ Management & Reporting System
- 074-HSEQ-RG-001 Seven Hills Environmental Risk Register



19.0 Response Plans

19.1 Fire Emergency

EMERGENCY RESPONSE PROGRAM #01

FIRE EMERGENCY

The following information will help you evacuation workers and visitors in the event of a fire.



Remove people from danger

Alert workers and make sure they are aware of the evacuation assembly area.

Check the evacuation route is clear of fire, smoke and other obstacles.



Alert all workers and raise the Alarm

If you see smoke, don't panic, remain calm.

Call 000 and ask for fire brigade.

Notify the Chief Warden / Other Area Wardens.



Contain the smoke and fire.

Close all the doors as you go (check the room to make sure all persons are out)

Attempt to extinguish the fire (only if you are trained to do so and you have a clear evacuation path)



Evacuate the building to a safe area.

Exit via the safest exit route.

Go straight to the evacuation assembly area (walk, do not run)

Report any missing persons.



Assist any disabled persons.

If they cannot self-evacuate relocate them to a safe place.



Evacuation Procedure

Leave immediately by the nearest exit.

Proceed in an orderly manner to the assembly area.

Remain at the assembly area until all clear is given.

Important Notes

- Be aware that some worker will ignore the alarms and/or refuse to evacuate unless they see signs of danger request the worker to leave a minimum of 3 times, if they still refuse to leave, evacuate and make note of the refusal to the emergency services / chief warden
- Ensure all persons are accounted for at the assembly area.
- Persons should not re-enter the building / area until the all clear has been given.
- The Workplace Manager must ensure that the incident causing the emergency is reported and investigated according to the Hazard
 & Incident Reporting Minimum Standard. RE-HSEQ-ST-015.

Emergency Services 000



19.2 Fire in a Waste Vehicle (Hot Load)

EMERGENCY RESPONSE PROGRAM #02

FIRE IN A WASTE VEHICLE (HOT LOAD)

- 1. Compact the load.
- 2. IMMEDIATELY notify your supervisor/manager
- 3. Where it is safe to reach a REMONDIS site, the Supervisor/Manager is to contact the Chief Fire Warden / Manager of that site to seek their agreement that the hot load can be driven there.
- 4. If there is no nearby designated hot load area, seek a safe location to pull off the main roads (carpark, vacant block, emergency stopping bays, etc).
- 5. Where possible, try to avoid any areas adjacent to waterways and/or drains.
- 6. Once at a safe location, commence ejecting the load. The truck should be driven away from the load, providing it is safe to do so.
- 7. Notify emergency services with the exact location.
- 8. If safe to do so, standing upwind, use the fire extinguishers or a hose (if available) to try to extinguish the fire, commencing with the truck, then the load.
- 9. Using the provided emergency triangles, establish an exclusion zone around the area and do not allow public to access.
- 10. Arrange for the transport of the fire debris, clean up the area.
- 11. The Workplace Manager must ensure that the incident causing the emergency is reported and investigated according to the Hazard & Incident Reporting Minimum Standard. RE-HSEQ-ST-015.

Important Notes

- Only attempt to fight a fire if you are trained to do so.
- If hot load is on a RE site, all drainage from the area must be retained on site until assessed for disposal by the workplace manager.
- If it becomes obvious that there are risks associated with attempting to control the fire, evacuate the area immediately.

EXTINGUISH FIRE - only when safe to do so



Emergency Services 000



19.3 Toxic or Hazardous Materials

EMERGENCY RESPONSE PROGRAM #03

TOXIC OR HAZARDOUS MATERIALS

If in the event of normal operations, suspicious materials are uncovered, the following should be implemented:

- 1. Cease work and evacuate work area IMMEDIATELY
- 2. Notify Chief Fire Warden or Manager
- 3. When applicable, notify relevant Authorities, emergency services or client
- 4. Isolate and barricade area as determined for the suspected material.
- 5. NO PERSON is to enter the barricaded area without wearing appropriate PPE and the express permission of the Manager
- 6. Monitoring and sampling of material is to be carried out by a suitably qualified persons to determine suitable clean up methods
- 7. Advise visitors and public to clear the area.
- 8. Once the area has been deemed clear operations can re-commence.
- 9. The Workplace Manager must ensure that the incident causing the emergency is reported and investigated according to the Hazard & Incident Reporting Minimum Standard. RE-HSEQ-ST-015.

Emergency Services 000



19.4 Spills (oils, chemicals, fuels, etc)

EMERGENCY RESPONSE PROGRAM #04

SPILLS (oils, chemicals, fuels, etc)

Description:

A spill has the potential to cause harm to people, property and the environment.

In the event of a spill:

- 1. Notify Chief Warden or Workplace Manager and/or your Manager/Supervisor;
- 2. Isolate the area to prevent persons entering the area:
 - a. Assist affected persons, cooperate with the orderly evacuation to the assembly point;
- 3. Review the measures to prevent the spread of a spill and/or to clean the spill in relation to the chemical released.
 - a. If unsure or unknown, consult the relevant SDS, Section 6 includes accidental release measures and Section 8 the exposure Controls/Personal Protection Measures. Ensure all referenced controls, including PPE are available prior to proceeding.
- 4. IF SAFE TO DO SO, and from an upwind direction:
 - a. Restrict the spread of the spill (ie switch off the tap, stand container up, dam spill);
 - b. Contain the spill, prevent it from entering any waterways, drains, or environmental sensitive areas, using the supplied spill
 - c. Clean up of the spill. For spills of significant volumes, a vacuum tanker may be required.
 - d. If spill spreads or area becomes effected by fumes/mists leave area immediately and call emergency services;
- 5. IF NOT SAFE TO DO SO, call emergency services and follow the instructions given;
- 6. DO NOT re-enter effected area/building, until advised by the emergency services of Workplace Co-ordinator that it is safe to do so;
- 7. Advise visitors and public to clear the area to assembly point.
- 8. Notify the Environmental Team as the spill may be required to be reported to the regulator.

The Workplace Manager must ensure that the incident causing the emergency is reported and investigated according to the Hazard & Incident Reporting Minimum Standard. RE-HSEQ-ST-015.

Emergency Services 000



19.5 Severe Storms (lightning & thunder, high winds, hail)

EMERGENCY RESPONSE PROGRAM #05

SEVERE STORM (lightning & thunder, high winds, hail)

Description:

The Australian definition of a "severe thunderstorm" is one which produces any of: Large hail - 2 cm diameter or greater. Damaging wind - 90 km/h or greater. Tornadoes. Heavy rainfall conducive to flash flooding.

In the event of a Severe Storm follow the actions as set out below:

- 1. Move workers indoors. If outdoors, workers must take extra precaution to avoid hazards such as flooded roads, downed electrical power lines, utility poles and trees.
- 2. Chief Warden to advise all workers via two-way radio and provide actions to take.
- 3. Avoid driving during severe storms wherever possible.
 - If driving is unavoidable, slow down or park away from trees, power lines or other objects that may be fallen due to storm damage.
- 4. Close all windows, curtains, blinds and external doors.
- 5. Remain inside a building during the storm, keeping away from exposed windows.
 - a. If shelter is not available:
 - Make yourself a small target. Crouch or squat with your feet together. Preferably try to find a hollow to crouch
 in.
 - ii. Keep your hands off the ground
 - iii. Spread groups of workers out (do not contact each other)
 - iv. Remove any metal objects from your body.
 - v. Do not lie down. (The more in contact with the ground, the more lightning will be attracted to you)
 - vi. If your hair stands on end or you hear buzzing on nearby rocks, fences, etc move immediately.
 - vii. Stay away from high and low points (hilltops and ridges or gullies, creeks) rock overhangs or shallow caves.
 - viii. Keep out of and away from bodies of water.
 - ix. Never shelter under trees.
- Move computers and valuables away from windows or items that may fall.
- 7. Turn off electrical appliances and unplug them from wall sockets where possible.
- 8. Be aware that lightning strikes may cause power failure which will affect services such as lighting, lifts, heating or air conditioning, ventilation and building fire systems.
- In the event of damage to the building, seek shelter under tables or desks and away from items such as machinery and other objects that may fall or slide. In multi-story buildings, the central core is usually the safest place to seek refuge.
- 10. Refrain from using the telephone during thunderstorms.
- 11. Chief Warden to announce when the storm has passed and the plan for the remainder of the day.

First aid for lightning victims

Apply immediate CPR to victims until emergency services arrive. You will not receive a shock from the victim. Immediate assistance is vital.

Emergency Services 000



19.6 Damage to Utility Services

EMERGENCY RESPONSE PROGRAM #6

DAMAGE TO UTILITY SERVICES

The following information will help you assist you if there is damage to any external utility services.

Description:

Any damage to a utility service ie. Gas, water, electricity, telecommunications, etc

- 1. Should electricity, gas, water or telecommunications services be pulled down or damaged, the following is to be carried out:
 - a. STOP work IMMEDIATELY.
 - b. Advise the chief warden or workplace manager
 - Assess the situation make decision on action (evacuate or not)
 - d. Raise alarm (if evacuation is required)
- 2. Should an item of plant or vehicle come into contact with overhead power lines, the following should be observed:
 - Contact the electrical supply authority immediately to isolate the electricity to the power line.
 - b. The operator should remain in place until the electricity has been isolated and the all clear given by the electrical authority.
 - c. If it is essential for the operator/driver to leave the cabin because of other danger (ie fire) then they should jump clear of the equipment.
 - d. Do not touch the equipment and the ground at the same time.
 - e. The operator should hop or shuffle away from the equipment with both feet together until at least 8 metres from the nearest part of the plant.
 - f. Do not run or walk from the equipment as voltage gradients passing through the ground may cause electricity to pass through the body.
 - g. Warn all other persons in the area and try to keep them at least 8 metres from the plant.
 - h. Unauthorised equipment or persons should not attempt to rescue a person receiving an electric shock.
- 3. If it is SAFE TO DO SO:
 - a. Inspect work area.
 - b. Isolate service if appropriate.
 - c. Notify Emergency Services and utility service provider
 - d. Isolate immediate area and barricade if possible.
 - e. Advise visitors and public to clear the area.

The Workplace Manager must ensure that the incident causing the emergency is reported and investigated according to the Hazard & Incident Reporting Minimum Standard. RE-HSEQ-ST-015.





Emergency Services 000

Management Plan Seven Hills Transfer Station 29 Powers Road Seven Hills NSW 2147



EMERGENCY RESPONSE PROGRAM #6

DAMAGE TO UTILITY SERVICES